



JOB POSITION DESCRIPTION

Job Title:	Nursery Hand	Job Category:	Hourly (~1800hrs/yr)
Position Type:	Full Time	Travel Required:	No
Level/Salary Range:	\$20-\$25/hr DOE	Reports to:	General Manager
Benefits:	Qserha / PTO	Manages People:	No
Schedule/Hours:	40-50/prime; 24-32/offseason	Revised:	January 2023

Job Description

PURPOSE

To provide exceptional customer service while sustaining PAN’s core focus of a clean, organized and top-quality nursery

ROLE AND RESPONSIBILITIES

- Learn, grow, and perfect the following tasks:
 - Cashiering
 - Customer Loadouts
 - Receiving and Stocking inventory
 - Basic Sales and plant diagnostics
 - Healthy production watering practice
 - General admin assistance

MINIMUM REQUIREMENTS

- High School degree, GED or equivalent years of experience
- Physically fit (Lift 50 lbs., stand, stoop, bend, pull heavy hoses and other physical demands without accommodations)

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Team-player
- Strong work-ethic / self-motivated
- Resilient problem solver
- Organized w/ high attention to detail
- Observant
- Knowledge of and passion for plants

PREFERRED SKILLS / HOBBIES

- 4 years college degree or 2 years nursery or related experience
- Computer proficiency
- Photography
- Light duty construction
- Forklift / small equipment operation