



1409 E 59<sup>th</sup> ST, TACOMA, WA 98404

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## JOB POSITION DESCRIPTION

<b>Job Title:</b>	Nursery Associate	<b>Job Category:</b>	Salary non-exempt(~1700hrs/yr)
<b>Position Type:</b>	Full Time	<b>Travel Required:</b>	Minimal
<b>Salary Range:</b>	\$35-\$75k DOE	<b>Reports to:</b>	General Manager
<b>Benefits:</b>	Medical / PTO / 401k	<b>Manages People:</b>	No
<b>Schedule/Hours:</b>	40-50/prime; 24-32/offseason	<b>Revised:</b>	January 2025

### Job Description

#### PURPOSE

To provide exceptional customer service while sustaining PAN's core focus of a clean, organized and top-quality nursery

#### ROLE AND RESPONSIBILITIES

- Grow and perfect the following tasks:
  - Cashiering
  - Loadouts
  - Receiving and Stocking inventory
  - Basic Sales and plant diagnostics
  - Healthy production watering practice
  - General admin assistance
  - Multi-task, prioritize and time manage ALL the above

#### MINIMUM REQUIREMENTS

- High School degree, GED or equivalent years of experience
- Physically fit (Lift 50 lbs., stand, stoop, bend, pull heavy hoses and other physical demands without accommodations)
- 2 years nursery or related experience

#### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Team-player
- Strong work-ethic / self-motivated
- Resilient problem solver
- Organized w/ high attention to detail
- Observant
- Knowledge of and passion for plants

#### PREFERRED SKILLS / HOBBIES

- 4 years college degree
- Computer proficiency
- Photography
- Light duty construction
- Forklift / small equipment operation