



**JOB POSITION DESCRIPTION**

<b>Job Title:</b>	Nursery Associate	<b>Job Category:</b>	Salaried (~1800hrs/yr)
<b>Position Type:</b>	Full Time	<b>Travel Required:</b>	Minimal
<b>Level/Salary Range:</b>	\$50-\$65k DOE	<b>Reports to:</b>	General Manager
<b>Benefits:</b>	Qserha / PTO / Profit Sharing	<b>Manages People:</b>	No
<b>Schedule/Hours:</b>	40-50/prime; 24-32/offseason	<b>Revised:</b>	January 2023

**Job Description**

**PURPOSE**

To provide exceptional customer service while sustaining PAN’s core focus of a clean, organized and top-quality nursery

**ROLE AND RESPONSIBILITIES**

- Grow and perfect the following tasks:
  - Cashiering
  - Loadouts
  - Receiving and Stocking inventory
  - Basic Sales and plant diagnostics
  - Healthy production watering practice
  - General admin assistance
  - Multi-task, prioritize and time manage ALL the above

**MINIMUM REQUIREMENTS**

- High School degree, GED or equivalent years of experience
- Physically fit (Lift 50 lbs., stand, stoop, bend, pull heavy hoses and other physical demands without accommodations)
- 3 years nursery or related experience

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

- Team-player
- Strong work-ethic / self-motivated
- Resilient problem solver
- Organized w/ high attention to detail
- Observant
- Knowledge of and passion for plants

**PREFERRED SKILLS / HOBBIES**

- 4 years college degree
- Computer proficiency
- Photography
- Light duty construction
- Forklift / small equipment operation