



JOB POSITION DESCRIPTION

Job Title:	Nursery Associate	Job Category:	Salary Exempt (~1700hrs/yr)
Position Type:	Full Time	Travel Required:	Minimal
Salary Range:	\$35-\$75k DOE	Reports to:	General Manager
Benefits:	Qserha / PTO / Profit Sharing	Manages People:	No
Schedule/Hours:	40-50/prime; 24-32/offseason	Revised:	January 2024

Job Description

PURPOSE

To provide exceptional customer service while sustaining PAN’s core focus of a clean, organized and top-quality nursery

ROLE AND RESPONSIBILITIES

- Grow and perfect the following tasks:
 - Cashiering
 - Loadouts
 - Receiving and Stocking inventory
 - Basic Sales and plant diagnostics
 - Healthy production watering practice
 - General admin assistance
 - Multi-task, prioritize and time manage ALL the above

MINIMUM REQUIREMENTS

- High School degree, GED or equivalent years of experience
- Physically fit (Lift 50 lbs., stand, stoop, bend, pull heavy hoses and other physical demands without accommodations)
- 2 years nursery or related experience

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Team-player
- Strong work-ethic / self-motivated
- Resilient problem solver
- Organized w/ high attention to detail
- Observant
- Knowledge of and passion for plants

PREFERRED SKILLS / HOBBIES

- 4 years college degree
- Computer proficiency
- Photography
- Light duty construction
- Forklift / small equipment operation